



D.L.C.

RESIDENTIAL SERVICES

18A Skagway Ave. Scarborough, On M1M 3V1

Phone: 416-281-1147 Fax: 416-281-4529 www.dlcrs.com

CURRENT EMPLOYMENT OPPORTUNITIES

Location: Scarborough; 1 part time position: East York

Part time Child and Youth Worker

Starting wage: \$22.15 per hour

Availability requirements: *At minimum: 2-3 days from Monday – Friday **and** every other Saturday and Sunday*

Typical shifts: *After school (1-9pm, 2-10pm, 3-11pm); on non-school days (9am-9pm, 9-3, 3-9, 3-11pm)*

Full time Support Child and Youth Worker

Starting wage: \$22.75 per hour

Availability requirements: *Scheduled for a two week rotation, including every other Saturday and Sunday*

Typical shifts: *After school (1-9pm, 2-10pm, 3-11pm); on non-school days (9am-9pm, 9-3, 3-9, 3-11pm)*

Job Description

D.L.C. Residential Services is a community-based agency providing out of home care to children and youth 6-18 years old that have been diagnosed with autism spectrum disorder, other neurodevelopmental disorders including intellectual developmental disorders and concurrent disorders. The children and youth in the available positions require level 3 support (i.e., they present in the moderate to severe level of functioning). Many of our residents present with emotional regulation challenges occasionally requiring intervention, however a big component is providing our clients with tools and strategies to better regulate their emotions and communicate their wants and needs more effectively. We develop individualized treatment plans utilizing a collaborative team approach with parents, families, teachers, social workers, and other professionals. Through applied behavioural analysis and other approaches, we work with our youth to develop their functionality and independence in areas such as communication, socialization, community integration, and daily living needs.

Responsibilities:

- Ensure a supportive, safe, and predictable environment through the establishment of routines and limits.
- Assess, manage, design, and implement a treatment plan to respond to the child/youth's priority needs.
- Work collaboratively in determining and understanding the children and how best to support them within the program with the long-term goal being that of family re-integration.
- To provide all children and youth opportunities for community involvement as well as a variety of recreational and social activities
- Use tact and judgment in a respectful manner and have the ability to apply these skills in a variety of situations.
- Demonstrate strong oral and written communication skills, time management and critical thinking skills with a strong understanding of boundaries.

Qualification Requirements

- Post-Secondary Education in CYC, Behavioural Services, DSW, SSW, CSW, Psychology, Social Work, etc. or in the process of receiving these qualifications.
- Previous experience supporting persons diagnosed with Autism, or other neurodivergent populations of various ages and abilities. Experience in a residential setting would be an asset. Please identify educational placements, volunteer,

and co-op experiences. Excellent written and verbal communication skills; time management and organizational skills essential.

- Experience with a variety of communication tools such as PECS, Sign Language etc. would be beneficial.
- G Class Driver's License in good standing is a definite asset.
- Current First Aid and CPR certificates are an asset.

Please note, successful candidates will be required to provide satisfactory clearance prior to employment in the following: a Criminal Reference Check for Vulnerable Persons with a local police department; a Child Welfare Check with the Children's Aid Society; a pre-employment health review; and 2 references.

Application Process

Please, submit a resume and cover letter to Vanessa Borges, Human Resource Advisor: HR@dlcrs.com.

Successful applicants will receive a telephone invitation via email. Please keep an eye on your inbox and spam folder for this response. D.L.C. Residential Services thanks all applicants but only those selected for an interview will be contacted. No phone calls please.

D.L.C. Residential Services strives for equal opportunities, inclusivity, and diversity in the workplace. We are committed to an inclusive, barrier-free recruitment and selection processes. We are committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act ('AODA'). If you are contacted for a job opportunity, please let us know of any accommodation needed to ensure you have access to a fair and equitable process.